Synchrony Health Initiatives

Underwriting Criteria

Group size:	75-200 full time employees, 201+ one off employer opportunities available
Participation Requirements:	The minimum enrollment is the greater of 51 enrolled or 75% of eligible fulltime, which lowers the threshold for a new prospect If only Synchrony Health Initiatives is offered, then 60% of eligible employees must enroll
Plans:	Employer may choose up to 2 plan designs
Underwriting:	Full medical questionnaires unless employer is currently self-funded and can provide 2 years of month by month claims and enrollment detail No virgin groups
Request for Proposal:	Census (DOB/age, dependent tier, home zip code) Minimum of two years of rate history Minimum of two years of claims history Current plan design Current billing statement Renewal offer from incumbent insurer